

**The purpose of this handbook is to inform students and parents of the policies and procedures adopted by *The Timothy Ministry, Inc.* (referred to as The Timothy Ministry or Timothy Ministry).**

**This handbook is aimed to preserve the function and integrity of The Timothy Ministry, Inc. and to provide a biblical role model to members of The Timothy Ministry community and the community-at-large. In e-signing the Participation Agreement in the online registration, you (the participants, the parents/guardians, and family members) agree to the policies in this handbook and agree to abide by this policy.**

## **WELCOME**

*The Timothy Ministry, Inc.* provides a positive and supportive environment for educational and enrichment classes. In order to do so, there must be a partnership between the student, the parent/guardian and *The Timothy Ministry, Inc.* For *The Timothy Ministry, Inc.* to be successful, your cooperation, participation and support are expected.

Parents/Guardians, please take time to review and discuss the information in this handbook with your student(s). It is your responsibility as the parent/guardian to make sure that your children understand that they will be expected to abide by the policies and procedures set forth in this handbook.

*The Timothy Ministry* is open to home school students, but reserves the right refuse admittance of a student based on a history of illegal behavior or past records in prior schools or behavior deemed to be a detriment to the student body.

## **ABOUT THE MINISTRY**

*The Timothy Ministry, Inc.* is a non-profit organization whose purpose is (1) present the gospel to each student that attends and aid students in accepting the love and salvation of Jesus Christ as the Holy Spirit convicts, training them to serve God and others in the church and community; (2) provide quality instruction in the classroom for the education of home school students, provide a social environment for students to grow personally, and train students in a biblical worldview both through instruction and by example; (3) minister to student's and parent's needs as they arise; (4) provide the platform for students to learn to serve God and others in the church and community.

Proverbs 22:6 "Train up a child in the way he should go, and when he is old, he will not depart from it."

*The Timothy Ministry, Inc.* wants to partner with the home school parent/guardian who wishes to supplement their child's home education with academic and extracurricular classes. *The Timothy Ministry, Inc.* is a home school support ministry - not a full-time school. It is the parent's responsibility to adhere to the Georgia Home School Law. For more information, refer to [www.ghea.org](http://www.ghea.org).

*The Timothy Ministry, Inc.* meets one day per week on Tuesday. There are two, 14-week sessions per school year. The first session begins in early August and ends in early December. The second session begins in early-mid January and ends in late April to early May. Classes are available for grades K (age 5) through 12th.

We offer a variety of academic classes for the middle school and high school ages. The teachers provide only a portion of the instruction needed and various assignments will be given to complete at home. Academic classes cannot be taught in one day of class instruction; **therefore, parents/guardians remain the primary teacher for four days per week** and *The Timothy Ministry, Inc.* is a resource for the student's instruction one day per week. Our teachers will provide a grade or comment on the student's progress and assignments. We are not an accredited program; however, most of our academic teachers are certified/degreed teachers.

### **MISSION STATEMENT**

Committed to Jesus Christ, *The Timothy Ministry, Inc.* was founded on I Timothy 4:12, "*Let no one look down on your youthfulness, but rather in speech, conduct, love, faith and purity, show yourself an example of those who believe.*" Our passion for this ministry is evangelism, service and outreach of home school youth.

Committed to Jesus Christ, *The Timothy Ministry, Inc.* provides a biblically based, academically excellent education in a nurturing environment, that supports the family's role and develops the students' potential to impact their world for Christ.

### **STATEMENT OF FAITH**

- We believe the Bible to be the inspired, the only infallible, inerrant, and authoritative Word of God (2 Tim. 3:16, Heb. 1:1, 2 Peter 1:21, Ps. 119:160). The Bible is God's Word to us. Human authors, under the supernatural guidance of the Holy Spirit, wrote it. It is the supreme source of truth for Christian beliefs and living. Because God inspired it, it is the truth without any mixture of error.
- We believe there is only one God, eternally existent in three persons: Father, Son and Holy Spirit (Gen. 1:1, Deut. 6:4, Jer. 10:10, Matt. 3:16-17, John 10:30, 2 Cor. 13:14, Matt. 28:19).
- We believe in the Deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory.  
(Matt. 1:19-25, 2 Cor 5:21, 1 John 3:5, Mark 1:23-26, John II:38-44, Luke 9:10-17, Rom. 3:24-25, 1 Peter 2:24, 1 Peter 3:18, Matt. 27:38, Luke 24:1-51, Acts 15:16)
- We believe that salvation can be neither deserved nor earned, but that it is a gift of God, bestowed in mercy upon those who accept it by faith.  
(John 6:40, Gal 2:16, John 1:12, Phil. 3:9) Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

(Dan. 12:2, Heb. 5:9, John 3:15, Matt. 25:41, Matt. 25:46) People were created to exist forever. We will either exist eternally separated from God by sin or eternally with God through forgiveness and salvation. Heaven and Hell are real places of eternal existence. Those separated from God by sin, will spend eternity in Hell. Those who have received God's salvation through Jesus Christ alone will receive the gift of eternal life, eternal union with God. They will share in eternal life now on earth and will spend eternity with God in heaven.

- We believe in the spiritual unity of believers in our Lord Jesus Christ. (Eph. 4:11-16, Heb. 2:11, 1 Cor. 12:12-13) To live in harmony with other believers is the clear teaching of the New Testament. It is the responsibility of each believer to endeavor to live in fellowship with each member of the congregation. It is further the responsibility of each member to bring all gossiping and backbiting to an end.
- We believe in the present ministry of the Holy Spirit by indwelling the Christian, enabling him or her to live a godly life. (Rom. 12:4-8, Matt. 5:14-16, Acts 1:8, John 14:26, John 15:26) It is the duty of every born-again follower of Jesus Christ to endeavor to live holy and godly lives and to make disciples of all men everywhere. It is the command of Christ for every believer and Christian church to seek diligently to win the lost to Christ by personal effort and by methods in harmony with the gospel of Christ.

### **STATEMENT ON HUMAN LIFE, MARRIAGE, GENDER, AND SEXUALITY**

- We believe that all human life is created by God in His image and is therefore sacred. Human life is of inestimable worth in all its forms, including pre-born babies, the elderly/aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. Each person is of equal value to God. We are called to defend, protect, and value all human life (Psalm 139).
- All Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society as defined in the Bible. In the spirit of Christ, Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography, all of which degrade and devalue human life. We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death. We should extend God's love to each person.
- A person's sex is defined as the biological condition of being male or female as determined at birth by the person's genome.
- Our biblically based and sincerely-held religious belief is that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God

(Gen. 1:26-27). Rejection of one's sex is a rejection of the image of God within that person and of the intentional design of God for that person.

- We believe that a person's gender always corresponds to their sex, and therefore, is defined at birth by their sex (determined by their genome). All students will be required to abide by this definition.
- We believe that the term "marriage" is defined in Scripture as the uniting of one man and one woman in a single, exclusive union. (Genesis 2:18-25).
- God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage (above definition), blood or adoption.
- We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor 6:18; 7:2-5; Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engage in outside of a marriage between a man and a woman.
- The Bible teaches and hence we believe that any form of sexual immorality, including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography is sinful (Matthew 15:18-20; 1 Cor 6:9-10).
- **The Timothy Ministry will abide by the above definitions and beliefs, and classroom instruction will support this worldview. Students and their parents/guardians and families must honor the above statements.**

## **PHYSICAL PRIVACY & SEXUALITY POLICY FOR CHRISTIAN ORGANIZATION / SCHOOL**

### **I. PURPOSE**

In accordance to Timothy Ministry's STATEMENT OF FAITH, STATEMENT ON HUMAN LIFE, MARRIAGE, GENDER, AND SEXUALITY , and Student Handbook, and in recognition of personal physical privacy rights and the need to ensure individual safety and maintain school discipline, this policy is enacted to advise members of the *Timothy Ministry* community of their duties with regard to use of restrooms, locker rooms, showers, and any other *Timothy Ministry* facilities where individuals may be undressed in the presence of others.

### **II. DEFINITIONS**

A person's sex is defined as the biological condition of being male or female as determined at birth by the person's genome.

A person's gender is defined by their sex.

A member of The Timothy Ministry community means any Timothy Ministry employee, volunteer, student, parent/guardian, or visitor.

### **III. SINCERELY-HELD RELIGIOUS BELIEF ON SEXUALITY**

Our biblically-based and sincerely-held religious belief is that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). Rejection of one's sex is a rejection of the image of God within that person and of the intentional design of God for that person.

#### **IV. POLICY**

Notwithstanding any other policy, *The Timothy Ministry* restrooms, locker rooms, and showers designated for one sex shall only be used by members of that sex. The only exception to this policy will be younger children who need restroom assistance from their parents/guardians.

In any other *Timothy Ministry* facilities or settings where members of the *Timothy Ministry* community may be undressed in the presence of others (e.g. changing costumes during school theatrical productions), *The Timothy Ministry* shall provide separate, private areas designated for use by members of the Timothy Ministry community based on their sex.

*The Timothy Ministry* recognizes there may be instances where members of the *Timothy Ministry* community experience disparity between their sex and their feelings about their sex. This disparity can motivate them to behave in ways contrary to God's Word and His plan for their lives. *The Timothy Ministry* encourages members of the *Timothy Ministry* community who are struggling with their sexual identity to seek help from their pastor and other trained professionals who might best assist them in clarifying and defining their sexual identity in accordance with God's Word.

*The Timothy Ministry* will at all times interact with members of the *Timothy Ministry* community according to their sex. A member of the school community who wishes to express a gender other than his or her sex is understood to be rejecting the truth and the image of God within that person. Biblical Christianity requires the body of Christ to compassionately dwell in the truth and assist those we love in doing the same (Eph. 4:15).

A member of the *Timothy Ministry* community who openly and unrepentantly rejects their sex, either in or out of school, is rejecting the image of God within that person – behavior that dishonors the Holy Trinity and the Word of God. Such behavior constitutes a person's failure to adhere to their commitment to abide by the behavioral standards established by the *Timothy Ministry* which is cause for terminating their privilege of membership in the *Timothy Ministry* community.

To preserve the function and integrity of Timothy Ministry and to provide a biblical role model to members of the Timothy Ministry community and the community-at-large, it is imperative that all members of the Timothy Ministry community agree to and abide by this policy

#### **V. POSTING**

Copies of this policy shall be provided to all Timothy Ministry employees, volunteers, students, and parents/guardians.